

Diversity Policy (Final Version as Adopted at April 10, 2013 Board Meeting)

Washington Women Lawyers is committed to fostering, cultivating and preserving a culture of diversity and inclusion. In furtherance of WWL's core mission, our efforts to promote inclusion and diversity of all kinds in the legal profession include, but are not limited to, partnerships with other Minority Bar Associations and access to justice organizations through joint networking events, sponsorship opportunities, and legislative and policy support. WWL provides representation and strongly supports diversity initiatives and committees organized through the Washington State Bar Association and other affiliated groups. Our broad reach across Washington State also includes an emphasis on geographic diversity through support of our local chapter level efforts.

We embrace and encourage our members' differences in age, color, disability, ethnicity, family or marital status, sex, gender, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our members unique. WWL's commitment to fostering and promoting diversity applies to all levels of our organization and membership, including recruitment and leadership opportunities. All WWL members have a responsibility to treat others with dignity and respect at all times. All members are expected to exhibit conduct that reflects positively on the organization and its members and foster inclusion.